

Panaji, 1st May, 1986 (Vaisakha 11, 1908)

SERIES II No. 5

OFFICIAL



GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

GOVERNMENT OF GOA, DAMAN
AND DIU

Department of Personnel and Administrative Reforms

Order

No. 3/13/85-PER

On placement of his services at the disposal of this Administration by the Government of India, Ministry of Home Affairs, New Delhi, the Administrator of Goa, Daman and Diu is pleased to appoint with immediate effect Shri S. K. Gathwal, IAS as Collector of Daman thereby relieving Shri N. Rajasekhar of the said post.

2. Shri Gathwal had reported for duty on the 17th April, 1986 (FN), and was awaiting posting orders. He will be paid pay and allowances for the period he was awaiting his posting orders.

3. On his relief from the post of Collector of Daman, Shri N. Rajasekhar is re-posted as Director of Civil Supplies & Price Control, Panaji. He is sanctioned Earned leave for 30 days from 1-5-1986 to 30-5-1986.

By order and in the name of the Administrator of Goa, Daman and Diu.

N. P. Gaunekar, Under Secretary (Personnel).

Panaji, 18th April, 1986.

Order

No. 3/13/85-PER

On placement of his services at the disposal of this Administration by the Government of India, Ministry of Home Affairs New Delhi, the Administrator of Goa, Daman and Diu is pleased to appoint Shri V. K. Duggal, IAS (UT:66) as Managing Director, Goa, Daman & Diu Tourism Development Corporation Ltd. with immediate effect thereby relieving Shri V. A. P. Mahajan of the additional charge of the post of Managing Director of the Corporation.

2. The appointment is made in terms of Article 112 of Articles of Association of the Goa, Daman and Diu Tourism Development Corporation Ltd.

3. The terms and conditions of deputation of Shri Duggal on foreign service will be settled separately.

4. The Administrator is also pleased to appoint Shri V. A. P. Mahajan, Director of Tourism, as Jt. Managing Director of the said Corporation in addition to his own duties as Director of Tourism. He shall continue to draw the same remuneration as he is getting now. The appointment is made in terms of Article 112 of Articles of Association of the Goa, Daman and Diu Tourism Development Corporation Ltd.

By order and in the name of the Administrator of Goa, Daman and Diu.

N. P. Gaunekar, Under Secretary (Personnel).

Panaji, 23rd April, 1986.

Order

No. 3/13/85-PER

Shri Denghnuna, IAS, Secretary (Co-operation and Social Welfare), Secretariat, is sanctioned earned leave for 47 days w.e.f. 21-4-86 to 6-6-86 subject to title, with permission to avail L. T. C. for self and his family for the block year 1982-1985.

2. Shri Denghnuna would have continued to officiate in the same post and station but for his proceeding on leave.

3. On placement of his services at the disposal of this Administration by the Government of India, Ministry of Home Affairs, New Delhi, the Administrator of Goa, Daman and Diu is pleased to appoint Shri H. L. Thlamuana, IAS, as Secretary (S.W.&C.) with effect from 18-4-86 (A.N.), vice Shri Denghnuna, IAS, proceeding on leave.

4. Shri Thlamuana shall also look after the Departments of General Administration, Civil Supplies and Price Control thereby relieving Shri Mohan Singh, IAS, Secretary (Urban Development) of these Departments.

The detailed Notification on allocation of subjects/Departments in this regard will be issued by the General Administration and Co-ordination Division, separately.

5. Shri Thlamuana had reported for duties on the 4th April, 1986 (A.N.) and was awaiting posting orders. He will be paid pay and allowances for the period he was awaiting posting orders.

By order and in the name of the Administrator of Goa, Daman and Diu.

N. P. Gaunekar, Under Secretary (Personnel).

Panaji, 18th April, 1986.

Order

No. 12/14/74-PER

Read: Order No. 12/14/74-PER dated 17-4-1985.

The appointment of Shri J. M. J. S. Alexandre Gonsalves Pereira to Grade I (Selection Grade) of the Goa, Daman and Diu Civil Service with effect from 18-10-1974 made vide order cited above is treated in substantive capacity with effect from the same date, as concurred by the Union Public Service Commission, New Delhi vide their letter No. F.5/4(1)/85-AIS dated 18-4-1986.

By order and in the name of the Administrator of Goa, Daman and Diu.

N. P. Gaunekar, Under Secretary (Personnel).

Panaji, 23rd April, 1986.

Order

No. 6/30/86-PER

The Administrator of Goa, Daman and Diu is pleased to transfer and post Shri V. G. Patil, Grade II Officer of Goa, Daman and Diu Civil Service presently working as Addl. Dy. Collector (HQ-2), Collectorate of Goa, as Assistant Secretary, Goa, Daman and Diu Housing Board, Panaji, with immediate effect.

2. The deployment of Shri Patil is on deputation for a period of one year in the first instance and it shall be regulated as per the standard terms and conditions of deputation as contained in the Appendix 31 of the Civil Service Regulations (Vol. II Part II by Chaudri's Compilation).

3. Shri C. Prabhakar, probationer of the Civil Service, who is drawing the pay and allowances against the post of Under Secretary (Pass-port) is accommodated against the post of Addl. Dy. Collector, being vacated by Shri Patil.

By order and in the name of the Administrator of Goa, Daman and Diu.

N. P. Gaunekar, Under Secretary (Personnel).

Panaji, 23rd April, 1986.

Order

No. 6/30/86-PER-A

The Administrator of Goa, Daman and Diu is pleased to place the services of Shri S. V. Bhadri, Grade II officer of Goa, Daman and Diu Civil Service, presently functioning as Dy. Registrar, Engineering College, Farmagudi, Goa, at the disposal of the Registrar, Goa University, for being appointed as Asstt. Registrar, Goa University, with immediate effect.

2. The period of deputation of Shri Bhadri shall be of two years in the first instance, and it shall be regulated as per standard terms and conditions of deputation contained in the Appendix 31 of the Civil Service Regulations (Vol. II Part II by Chaudri's Compilation).

3. Shri Bhadri shall hand over the charge of the post of Dy. Registrar, Engineering College, to any Gazetted officer in the Engineering College with the approval of the Principal, Engineering College, and proceed to join his new assignment on or before the 26th April, 1986.

By order and in the name of the Administrator of Goa, Daman and Diu.

N. P. Gaunekar, Under Secretary (Personnel).

Panaji, 23rd April, 1986.

Order

No. 3/17/74-PER (Vol. IV)

The Administrator of Goa, Daman and Diu is pleased to promote on ad-hoc basis, the following Grade II Officers of Goa, Daman and Diu Civil Service to Grade I (Selection Grade) post of the same service with immediate effect. On their promotion to Grade I post, they are posted as shown in Col. No. 3 below:—

Sr. No.	Name of the Officer and present designation	Posted on promotion
1	2	3
1.	Shri V. J. Menezes, General Manager, Goa Co-op. Marketing and Supply Federation Ltd., Panaji.	Allowed to continue in the present post on deputation.
2.	Shri R. V. Durbhakar, Director of Land Survey, Panaji.	Manager, Printing & Stationery, Panaji, thereby relieving Shri Alexandre Pereira, Director of Social Welfare, of the additional charge of this post.
3.	Shri B. S. Nipanikar, Assistant Director of Fisheries, Panaji.	Director of Administration, Public Works Department (on deputation).
4.	Shri Vitorino Rodrigues, Functional Manager, District Industries Centre, Panaji.	Director of Municipal Administration (on deputation).

The above ad-hoc promotions will not bestow on the promoted officers any claim for regular appointments and the services rendered on ad-hoc basis in the grade will not count for the purpose of seniority in that Grade or for eligibility for promotion to the next Grade.

2. The Officers at Sr. No. 2, 3 and 4 shall continue to hold the charge of the present posts being held by them in addition to their own duties of the posts in col. No. 3 above.

3. The deployment of S/Shri B. S. Nipanikar and Vitorino Rodrigues shall be on deputation basis for a period of one year in the first instance and it shall be regulated as per standard terms of deputation contained in Appendix 31 of the Civil Service Regulations (Vol. II-Part II of Chaudri's Compilation).

By order and in the name of the Administrator of Goa, Daman and Diu.

N. P. Gaunekar, Under Secretary (Personnel).

Panaji, 23rd April, 1986.

Order

No. 12/2/84-PER

Read: Order No. 12/2/84-PER dated 9-5-1984.

Sanction is hereby accorded for extension of deputation period by one year from 1-6-1986 to 31-5-1987 of Shri S. V. Joglekar, Asstt. Engineer, P. W. D. to the Goa, Daman and Diu Tourism Corporation Ltd. as Assistant Engineer in the pay scale of Rs. 650-1200.

The deputation shall be governed by the standard terms of deputation.

By order and in the name of the Administrator of Goa, Daman and Diu.

N. P. Gaunekar, Under Secretary (Personnel).

Panaji, 23rd April, 1986.

Education Department

Order

No. 12-5-85-EDN(VIII)/2651

Shri Mario Furtado is hereby temporarily appointed on ad-hoc basis as Lecturer in Electrical Engg. in College of Engineering, Farmagudi with effect from 20-3-86 (F.N.) in the scale of Rs. 700-1300 plus the usual allowances admissible from time to time with the initial pay of Rs. 700/- p.m.

The appointment is subject to the condition specified in the office Memorandum No. 12-5-85-EDN(VIII) dated 24-2-86 and the Rules Regulation laid down by the Government from time to time.

The appointment is purely on ad-hoc basis and it will not bestow on the appointee any claim for regular appointment promotion to the higher post and seniority and will be liable to be terminated by one month's notice or with payment of one month's salary in lieu of notice.

The appointment is liable for termination in case the character and antecedents of the appointee are adverse so as to disqualify him from holding a post under Government.

By order and in the name of the Administrator of Goa, Daman and Diu.

D. N. Accawade, Under Secretary (Education).

Panaji, 21st April, 1986.

Revenue Department

Notification

No. 22/52/86-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the Schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Land Acquisition for Const. of road from Panshiwada to Sarmalem in Pernem Taluka.

Now, Therefore, the Government hereby notifies, under sub-section (1) of section 4 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contract for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed under paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under section 6 of the said Act will be published in the Official Gazette and in two daily newspapers and public notice thereof shall be given in due course. If the acquisition is

abandoned wholly or in part, the fact will also be notified in the same manner.

4. The Government further appoints, under clause (c) of section 3 of the said Act, the Additional Deputy Collector (H. Q. 2), Collectorate, Panaji, to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government also authorises, under sub-section (2) of section 4 of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Additional Deputy Collector (H. Q. 2), Collectorate, Panaji.
3. The Executive Engineer, Works Division II (R&B), P.W.D., Panaji.
4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of The Additional Deputy Collector (H. Q. 2) Collectorate, Panaji, for a period of 30 days from the date of publication of this Notification in Official Gazette.

SCHEDULE (Description of the said land)

Taluka	Village/Ward	Survey No.	Sub-Div. No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6
Pernem	Pernem	401	1	Rajendra V. D. Prabhu.	75
			2	Rajendra V. D. Prabhu. Rajaji B. D. Prabhu. Krishnaji P. D. Prabhu. Rajaram X. D. Prabhu. Taibai A. D. Prabhu.	75
			3	Rajendra V. D. Prabhu.	30
			4	Rajendra V. D. Prabhu. Rajaji B. D. Prabhu. Krishnaji P. D. Prabhu. Rajaram X. D. Prabhu. Taibai A. D. Prabhu.	100
			6	Rajendra V. D. Prabhu. Rajaji B. D. Prabhu. Krishnaji P. D. Prabhu. Rajaram X. D. Prabhu. Taibai A. D. Prabhu.	150
			7	Rajendra V. D. Prabhu.	75
			8	Rajendra V. D. Prabhu.	150
			9	Rajendra V. D. Prabhu.	200
			10	Rajendra V. D. Prabhu.	150
			Boundaries: North: Road. South: Road & Nala. East: Road. West: 401/1, 2, 3, 4, 6, 7, 8, 9, 10.		
Total					1005

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

P. S. Nadkarni, Under Secretary (Revenue).

Panaji, 17th April, 1986.

Notification No. 22/48/86-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the Schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose, viz. Land Acquisition for construction of Bogmalo Internal Road upto Bimuta (addl. area).

Now, Therefore, the Government hereby notifies, under sub-section (1) of section 4 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contract for the disposal of the said

land by sale, lease, mortgage, assignment, exchange or otherwise or any outlay commenced or improvements made thereon without the sanction of the Collector appointed under paragraph 4 below, after the date of the publication of this notification, will under clause (seventh) of section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under section 6 of the said Act will be published in the Official Gazette and in two daily newspapers and public notice thereof shall be given in due course. If the acquisition is abandoned wholly or in part, the fact will also be notified in the same manner.

4. The Government further appoints under clause (c) of section 3 of the said Act, the Additional Deputy Collector (H. Q. 2) Collectorate, Panaji, to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government also authorises, under sub-section (2) of section 4 of the said Act, the following officers to do the acts specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Additional Deputy Collector (H. Q. 2) Collectorate, Panaji.

3. The Executive Engineer, Works Division VI (R&B) P.W.D. Fatorda, Margao.

4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Additional Dy. Collector (H. Q. 2) Collectorate, Panaji for a period of 30 days from the date of publication of this Notification in Official Gazette.

SCHEDULE

(Description of the said land)

Taluka	Village/Ward	Survey No.	Sub-Div. No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6
Mormugao	Chicalim	54	2	Vasudev Ramchandra Raiker, Chicalim. North: S. No. 54/5. South: S. No. 54/6. East: S. No. 54/8. West: S. No. 54/8.	65.00
Total					65.00

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

P. S. Nadkarni, Under Secretary (Revenue).

Panaji, 17th April, 1986.

Notification

No. 22/66/86-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the Schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Land Acquisition for construction of 2 rooms for Government Primary School Building at Kaunswadi Talaulim Ponda.

Now, Therefore, the Government hereby notifies, under sub-section (1) of section 4 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the land for the purpose of the said acquisition. Any contract for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed under paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under section 6 of the said Act will be published in the Official Gazette and in two daily newspapers and public notice thereof shall be given in due course. If the acquisition is abandoned wholly or in part, the fact will also be notified in the same manner.

4. The Government further appoints, under clause (c) of section 3 of the said Act, the Additional Deputy Collector 1--North Panaji to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government also authorise, under sub-section (2) of section 4 of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Additional Deputy Collector, 1 North Panaji.
3. The Deputy Director of Education, Directorate of Education, Panaji.
4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Additional Dy. Collector, 1 North Panaji for a period of 30 days from the date of publication of this Notification in Official Gazette.

SCHEDULE

(Description of the said land)

Taluka	Village/Ward	Survey No.	Sub. Div. No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6
Ponda	Kaunswadi Talaulim	22	1 part	Rajaram Narayan Shett Bandekar Vasco. North: S. No. 1-22/1. South: S. No. 22/7, 14, Nala. East: Road, S. No. 22/1. West: S. No. 22/7.	4400.00
Total					4400.00

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

P. S. Nadkarni, Under Secretary (Revenue).

Panaji, 23rd April, 1986.

Notification

No. 22/55/86-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the Schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Land Acquisition for construction of road from Archa Band to Murida Grande in V. P. Nuvem.

Now, Therefore, the Government hereby notifies, under sub-section (1) of section 4 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contract for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed under paragraph 4 below, after the date of the publication of this Notification, will, under clause (seventh) of section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under section 6 of the said Act will be published in the Official Gazette and in two daily newspapers and public notice thereof shall be given in due course. If the acquisition is abandoned wholly or in part, the fact will also be notified in same manner.

4. The Government further appoints, under clause (c) of section 3 of the said Act, the Additional Deputy Collector (1-South) Margao to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government also authorise, under sub-section (2) of section 4 of the said Act, the following officers to do the acts specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Additional Deputy Collector (1-South) Margao.
3. The Executive Engineer, Works Division VI (R&B) P.W.D. Fatorda, Margao.
4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Additional Deputy Collector (1-South) Margao for a period of 30 days from the date of publication of this Notification in Official Gazette.

SCHEDULE

(Description of the said land)

Taluka	Village	Survey No.	Sub-Div. No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6
Salcete	Nuvem	101	1	Mariano Roque Fernandes. North: Mariano Roque Fernandes. South: Mariano Roque Fernandes. Neves Abdrade. East: Jose Miranda. West: Dr. Mariano Alvares.	2000.00
		101	3	Dr. Mariano Alvares. North: — do — South: — do — East: Mariano Roque Fernandes. West: Jose F. R. D'Souza. Caetano D'Souza.	700.00
		102		Dr. Mariano Alvares. North: Neves Andrade. South: Dr. Mariano Alvares. East: Village boundary of Duncolim. West: Dr. Mariano Alvares.	1100.00
		100		Jose F. S. R. D'Souza. Caetano D'Souza. North: — do — South: — do — East: Mariano Roque Fernandes. West: Marian Mascarenhas. Roquezinho Mascarenhas. Xavier Mascarenhas. Andrew Mascarenhas. Braz Mascarenhas.	1600.00
		93	1	Neves Andrade. North: Mariano Roque Fernandes. South: Mariano Alvares. East: Neves Andrade. West: — do —	1000.00
Total					6400.00

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

P. S. Nadkarni, Under Secretary (Revenue).

Panaji, 17th April, 1986.

Notification

No. 22/76/86-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Land Acquisition for construction of school Building at Igramol, Deao in Quepem Taluka.

Now, Therefore, the Government hereby notifies, under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contract for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise or any outlay commenced or improvements made thereon without the sanction of the Collector appointed under paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing compen-

sation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette and in two daily newspapers and public notice thereof shall be given in due course. If the acquisition is abandoned wholly or in part, the fact will also be notified in the same manner.

4. The Government further appoints under clause (c) of Section 3 of the said Act the Additional Deputy Collector (3-South) Quepem to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government also authorise under sub-section (2) of Section (4) of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Additional Deputy Collector (3-South) Quepem.
3. The Deputy Collector of Education, Panaji.
4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Additional Deputy Collector (3-South) Quepem for a period of 30 days from the date of publication of this Notification in Official Gazette.

SCHEDULE

(Description of the said land)

Taluka	Village/Ward	Survey No.	Sub-Div. No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6
Quepem	Igramol Deao	24 (part)	—	1. Esperanca Fernandes. 2. Mary Colaso. 3. Jeronimo Oliveira. 4. Julieta Carvalho. 5. Mingual Oliveira. 6. Francisco Oliveira. Joaquim Oliveira. 7. Maria Colaso Pedro. 8. Esperanca Carvalho Sebastiano. 9. Caetano Gomes. 10. Francisco Oliveira. 11. Piedade Carvalho. 12. Isabela Carvalho. 13. Xavier Carvalho. 14. Pedro Fernandes. 15. Pedro Fernandes.	700.00
Boundaries: North: S. No. 24/0. South: S. No. 24/0 and road. East: Road. West: S. No. 24/9.					
Total					700.00

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

P. S. Nadkarni, Under Secretary (Revenue).

Panaji, 17th April, 1986.

Notification

No. 22/64/86-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the Schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Land Acquisition for widening and Black-Topping of Pale Dabolim road.

Now, Therefore, the Government hereby notifies, under sub-section (1) of section 4 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other

persons employed upon the said land for the purpose of the said acquisition. Any contract for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed under paragraph 4 below, after the date of the publication of this Notification, will, under clause (seventh) of section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under section 6 of the said Act will be published in the Official Gazette and in two daily newspapers and public notice thereof shall be given in due course. If the acquisition is abandoned wholly or in part, the fact will also be notified in the same manner.

4. The Government further appoints, under clause (c) of section 3 of the said Act, the Additional Deputy Collector (2-South) Margao to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government also authorise, under sub-section (2) of section 4 of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. The Collector of Goa, Panaji.

2. The Additional Deputy Collector (2-South) Margao.

3. The Executive Engineer, Works Division VI (R&B) P.W.D. Fatorda Margao.

4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Additional Deputy Collector (2-South) Margao for a period of 30 days from the date of publication of this Notification in Official Gazette.

SCHEDULE

(Description of the said land)

Taluka	Village/Ward	Survey No.	Sub. Div. No.	Name of the person believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6
Marmagoa	Dabolim	41	2	Shri Paulo Joel Vales, Baina Vasco Goa. North: Comunidade of Dabolim. South: Comunidade of Sancoale. East: Comunidade of Sancoale. S. No. 41/2. West: S. No. 41/2.	216.00
Total					216.00

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

P. S. Nadkarni, Under Secretary (Revenue).

Panaji, 17th April, 1986.

Notification

No. 22/69/86-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the Schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Land Acquisition for improvement of Bathing Ghat of Valvante River, Sanquelim.

Now, Therefore, the Government hereby notifies, under sub-section (1) of section 4 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contract for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon, without the sanction of the Collector appointed under paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under section 6 of the said Act will be published in the Official Gazette and in two daily newspapers and public notice thereof shall be given in due course. If the acquisition is abandoned wholly or in part, the fact will also be notified in the same manner.

4. The Government further appoints, under clause (c) of section 3 of the said Act, the Additional Deputy Collector (H.Q.1) Collectorate, Panaji to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government also authorise, under sub-section (2) of section 4 of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Additional Deputy Collector (H.Q.1) Collectorate, Panaji.
3. The Director of Tourism Panaji.
4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Additional Dy. Collector (H.Q.1) Collectorate, Panaji for a period of 30 days from the date of publication of this Notification in Official Gazette.

SCHEDULE

(Description of the said land)

Taluka	Village/Ward	Plot No.	Survey No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6
Bicholim	Karapur	97 part		Shri Dev Vithalpur Devasthan Sanquelim. North: Village Podocem Satari. South: Survey No. 97 (part) and Road. East: River and Village Podocem. West: Road.	375.00
		96 part		1. Shri Bhaskar Govind Sakhalkar Sanquelim. North: Road. South: Survey No. 96. East: Road. West: Survey No. 98/3 and road.	75.00
Total					450.00

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

P. S. Nadkarni, Under Secretary (Revenue).

Panaji, 23rd April, 1986.

Notification

No. 22/58/86-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the Schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Land Acquisition for construction of Pedda Utordoxi road in V. P. Varca, Salcete Taluka.

Now, Therefore, the Government hereby notifies, under sub-section (1) of section 4 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contract for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed under paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under section 6 of the said Act will be published in the Official Gazette and in two daily newspapers and public notice thereof shall be given in due course. If the acquisition is abandoned wholly or in part, the fact will also be notified in the same manner.

4. The Government further appoints, under clause (c) of section 3 of the said Act, the Additional Deputy Collector (2-South) Margao to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government also authorise, under sub-section (2) of section 4 of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Additional Deputy Collector (2-South) Margao.
3. The Executive Engineer, Works Division VI (R&B) P.W.D. Fatorda Margao.
4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Additional Dy. Collector (2-South) Margao for a period of 30 days from the date of publication of this Notification in Official Gazette.

SCHEDULE

(Description of the said land)

Taluka	Village/Ward	Survey No.	Sub-Div. No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6
Salcete	Varca	213	1 part	Constancio Mergulhao.	3500.00
				North: Constaancio Mergulhao.	
				South: — do —	
				East: — do —	
				West: River.	
		212		Constancio Mergulhao.	1400.00
				North: Esic Furtado, Joao Furtado, Thomas Aquino Furtado, Valeriano Furtado, Esmilinda Mable Furtado.	
				South: Constancio Mergulhao.	
				East: — do —	
				West: — do —	
		211		Esic Furtado.	2100.00
				Joao Furtado.	
				Thomas Aquino Furtado.	
				Valeriano Furtado.	
				Esmilinda Mable Furtado.	
				North: — do —	
				South: Constancio Mergulhao.	
				East: Esic Furtado, Joao Furtado, Thomas Aquino Furtado, Valeriano Furtado, Esmilinda Mable Furtado.	
				West: — do —	
Total					7000.00

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

P. S. Nadkarni, Under Secretary (Revenue).

Panaji, 23rd April, 1986.

Notification

No. 22/67/86-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the Schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz.

Land Acquisition for Improvement of Cottombi to Assolda road via lake in V. P. Assolda, Avedem, Cottombi (addl. area).

Now, Therefore, the Government hereby notifies, under sub-section (1) of section 4 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as the "said

Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contract for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise or any outlay commenced or improvements made thereon without the sanction of the Collector appointed under paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under section 6 of the said Act will be published in the Official Gazette and in two daily newspapers and public notice thereof shall be given in due course. If the acquisition is

abandoned wholly or in part, the fact will also be notified in the same manner.

4. The Government further appoints, under clause (c) of section 3 of the said Act, the Additional Deputy Collector, (2-South) Margao to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government also authorise, under sub-section (2) of section 4 of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Additional Deputy Collector (2-South) Margao.
3. The Executive Engineer, Works Division XVIII (R&B) P.W.D. Ponda.
4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Additional Dy. Collector (2-South) Margao for a period of 30 days from the date of publication of this Notification in Official Gazette.

SCHEDULE

(Description of the said land)

Taluka	Village/Ward	Survey No.	Sub-Div. No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6
Quepem	Cottombi	45	3 part	O: 1. Abert Braganza Pereira. 2. Alvaro Braganza Pereira. T: Paixao Fernandes. 2. Narayan.	150.00
Boundaries: North: Albert Braganza Pereira. South: Road. East: Village Boundary of Assolda. West: Soiru Yeshwant Pawar & others.					
Total					150.00

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

P. S. Nadkarni, Under Secretary (Revenue).

Panaji, 17th April, 1986.

Notification

No. 22/57/84-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the Schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose, viz. Additional Land Acquisition for 750 m. m. dia gravity main from Curti to Banastarim village Cuncolim.

And Whereas in the opinion of the Government the provisions of sub-section (1) of section 17 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as "the said Act"), are applicable.

Now, therefore, the Government hereby notifies under sub-section (1) of section 4 of the said Act that the said land is likely to be needed for the purpose specified above.

The Government further directs under sub-section (4) of section 17 of the said Act that the provisions of section 5A of the said Act shall not apply in respect of the said land.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contract for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise or any outlay commenced or improvements made thereon without the sanction of the Collector appointed under paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of section 24 of the

said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under section 6 of the said Act will be published in the Official Gazette and in two daily newspapers and public notice thereof shall be given in due course. If the acquisition is abandoned wholly or in part, the fact will also be notified in the same manner.

4. The Government further appoints under clause (c) of section 3 of the said Act, Additional Dy. Collector, Goa North Division Panaji to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government also authorises, under sub-section (2) of section 4 of the said Act, the following officers to do the acts specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Additional Dy. Collector, Goa North Division, Panaji.
3. The Executive Engineer, W.D. III (PHE) P.W.D. Panaji.
4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Additional Dy. Collector, Goa North Division, Panaji for a period of 30 days from the date of publication of this Notification in the Official Gazette.

SCHEDULE
(Description of the said land)

Taluka	Village/Ward	Survey No.	Sub. Div. No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6
Ponda	Cuncolim	43	1 part	Shri Dev Manguesh.	650.00
		41	1 part	Comunidade of Cuncolim.	100.00
		41	2 part	1. Sheipad Raghuvir Cuncollikar.	1200.00
				2. Balaji R. Cuncollikar.	
				3. Vasudev R. Cuncollikar.	
				4. Ramakant R. Cuncollikar.	
				North: S. No. 43/2.	
				South: Village Priol.	
				East: (Road) S. No. 43/1, 42/1, 2.	
				West: S. No. 43/1, 41/1, 2.	
Total					1950.00

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

P. S. Nadkarni, Under Secretary (Revenue).

Panaji, 17th April, 1986.

Corrigendum

No. 22/177/85-RD

Read: Notification No. 22/177/85-RD 26-11-85 published in the Official Gazette Series II, No. 46, pages 730-731 dated 13-2-86 and in two newspapers Gomantak dated 24-12-85 and Navprabha dated 15-12-85.

In the Schedule appended to the above Notification, after the Survey No. 563 part the following may be added: —

'Survey No. 565 Shri Devago Shashikant Tulaskar 400.00 sq. mts. So also the total area may be read as "19,575.00 sq. mts." instead of "19,550.00 sq. mts.".

P. S. Nadkarni, Under Secretary (Revenue).

Panaji, 17th April, 1986.

Public Health Department

Order

No. PHD/75(1)/74-Promotion/4980

Dr. (Mrs.) Bharathi Vijayan, Medical Officer under the Directorate of Health Services is hereby promoted purely on ad-hoc basis to the post of Health Officer/Officer of the equivalent grade in the pay scale of Rs. 700-1300 and posted as Health Officer at Primary Health Centre, Diu against the vacant post with immediate effect.

2. The above appointment will not bestow on the person a claim for regular appointment and the service rendered on ad-hoc basis in the grade would not count for the purpose of seniority in that grade and for eligibility for promotion to the next higher grade.

3. The post is being filled up on ad-hoc basis. The above officer would be liable to 'reversion' in case she is not again selected on regular basis.

By order and in the name of the Administrator of Goa, Daman and Diu.

Subhash V. Elekar, Under Secretary (Health).

Panaji, 17th April, 1986.

Order

No. 5/6/86-PHD

On the recommendation of the Local Selection Committee, Dr. Sadhan V. Narvekar is appointed on ad-hoc basis to the post of Jr. Orthopaedic Surgeon in the Directorate of Health Services, Panaji on the terms and conditions contained in the Government Memorandum of even number dated 15-4-1986, and posted at Asilo Hospital, Mapusa against the vacant post with immediate effect.

The above appointment will not bestow on the person a claim for regular appointment and the services rendered on

ad-hoc basis in the grade would not count for the purpose of seniority in that grade or eligibility for promotion to the next higher grade.

The doctor has been medically examined and found fit by the Medical Board, Panaji.

By order and in the name of the Administrator of Goa, Daman and Diu.

L. J. Menezes Pais, Under Secretary (Health).

Panaji, 22nd April, 1986.

Order

No. 5/25/85-PHD

Dr. (Mrs.) Rajananda D. Dessai, Medical Officer in the Directorate of Health Services has satisfactorily completed the probation period of two years on 17-10-82.

By order and in the name of the Administrator of Goa, Daman and Diu.

L. J. Menezes Pais, Under Secretary (Health).

Panaji, 24th April, 1986.

Corrigendum

No. 5/5/86-PHD

Read: Government Order of even number dated 4th April, 1986.

In the order of even number dated 4th April, 1986, the words "plus special pay of Rs. 100/- per month", shall be substituted by the following words "Plus N.P.A. as admissible from time to time".

By order and in the name of the Administrator of Goa, Daman and Diu.

L. J. Menezes Pais, Under Secretary (Health).

Panaji, 23rd April, 1986.

Industries and Labour Department

Order

No. 28/6/86-ILD

The following Award given by the Industrial Tribunal, Goa, Daman and Diu is hereby published as required under the provisions of Section 17 of the Industrial Dispute Act, 1947 (Central Act XIV of 1947).

By order and in the name of the Administrator of Goa, Daman and Diu.

Subhash V. Elekar, Under Secretary (Industries and Labour.

Panaji, 27th February, 1986.

**IN THE INDUSTRIAL TRIBUNAL GOA, DAMAN & DIU
PANAJI GOA**

(Before Dr. Renato de Noronha, Hon'ble Presiding Officer)

Reference No.: IT/43/82.

Shri P. K. Rajan — Workman/Party I
V/s.

M/s. R. M. P. Security Organisation and
Methods Consultants Pvt. Ltd. Employer/Party II
Employer/Party II represented by Shri P. K. Lele, Labour
Advisor.

Panaji. Dated: 19-2-1986

AWARD

By my order dated 24-7-1985, which is to be considered as forming part of this Award and a copy of which is attached to this Award, I have disposed off the preliminary issues Nos. 1 and 2, and held that the domestic inquiry conducted by the employer against the workman was fair, proper and with due compliance of the principles of natural justice and that the employer had made out a prima facie case to support the misconducts in the charge sheet Exh M-1.

2. After this, order was passed, the case was fixed for evidence on issue No. 3 which reads as follows:

"Whether the workman proves that the grounds for his termination of services are false, malafide and unjustified, such termination thus amounting to victimization and unfair labour practice?"

This issue was to be proved by the workman, but the latter failed to remain present and his rep. also withdrew his representation and so no evidence was led by the workman on the above issue.

3. Since the domestic inquiry conducted by the employer is fair and proper and with due compliance of the principles of natural justice and since in this inquiry the employer has made out a prima facie case in support of the charges levelled against the workman, I answer to the order of reference by passing the following order:

ORDER

The action of the Management in dismissing Shri P. K. Rajan, Security Guard, from services w.e.f. from 23-12-1981 is legal and justified. Costs of Rs. 200/- to be paid by the workman to the employer.

(Dr. Renato de Noronha).

Presiding Officer
Industrial Tribunal

Reference No.: IT/43/82

1. Shri P. K. Rajan — Workman/Party I
V/s.

1. M/s. RMP Security Organisation and
Methods Consultants Pvt. Ltd. — Employer/Party II

Workman/Party I represented by Shri K. V. Nadkarni,
Labour Consultant.

Employer/Party II represented by Shri P. K. Lele,
Labour Advisor.

Panaji. Dated: 24-7-1985

ORDER

The Government of Goa, Daman and Diu, by its Order No. 28/35/82-ILD dated 21st September, 1982, has referred for the adjudication by this Tribunal of an industrial dispute between the above parties. The schedule annexed to the order of reference reads as follows:

"Whether the action of the management of M/s. RMP Security Organisation and Methods Consultants Private Limited in dismissing the services of Shri P. K. Rajan, Security Guard, with effect from 23-12-1981 is legal and justified?"

If not, to what relief the workman is entitled to?"

2. The National Commercial and General Employees Sangh filed the statement of claim on behalf of the workman/Party I, in which it is stated that Shri P. K. Rajan, the workman herein, was employed with the employer Part II as Security Guard from 2-2-1976 as permanent employee in Zuari Agro Chemicals Limited; on 30-9-1981 he was suspended because of indiscipline pending charge sheet and inquiry; the charge sheet was issued after one month and inquiry was held ex-parte against him and, finally, dismissed from services by letter dated 23-12-1981. The termination of services of the workman is stated to be illegal, malafide, unjustified and amounting to victimization and unfair labour practice and, therefore, it is prayed that it may be set aside and the workman reinstated with continuity of service, full back wages and costs. It is further stated that the company ought to have given wide publication to the notice of inquiry in local newspapers before holding the inquiry ex-parte—It is further submitted that the workman had a clean past record of service and was victimized for being an active member of the Union—In the past also his services were once terminated and then reinstated by consent award.

3. The employer Party II, in its written statement, has stated that it is a private limited company, with its registered office at Bombay and has undertaken the contract of looking after the security, fire fighting and law and order situation at the establishment of M/s. Zuari Agro Chemicals Limited at Zuarinagar, hereinafter referred to as ZACL; to carry out this contract, the company has engaged a number of employees in the categories of Security Guards, Fire Fighting, Drivers, Inspectors etc. The workman in this case was engaged as Security Guard w.e.f. 2-2-1976; as part of his duties he was responsible for maintenance of law and order and also for looking after the security of ZACL.

On 28th and 29th September 1981, the workman, alongwith some of his colleagues, indulged in certain acts of misconduct at the Security Gate House of Zuarinagar factory of ZACL. The employer suspended the workman pending inquiry by letter dated 30-9-1981 issued at the Security Gate House at ZACL, Zuarinagar. Then a charge sheet was served on him on 12-10-1981 at the same place; and a domestic inquiry was to be held on 19-10-1981 at the place mentioned in the notice. The workman, however, remained absent and did not send any communication to justify his absence. Nevertheless, in order to give one more opportunity to the workman the Inquiry Officer, on his own, fixed a further date on 23-11-1981 and a letter was sent to the workman on 19-10-1982 informing of this new date; on this date too, the workman failed to remain present but this time he sent a communication to the Inquiry Officer requesting him to adjourn the proceedings to 28-10-1981; this letter of the workman was common to him and to other 4 workmen against whom separate inquiries were to be held. In view of this letter, the Inquiry Officer adjourned the proceedings but he could not fix them on 28-10-1981, as asked by the workman, because on that day he was busy with other work and so fixed the proceedings on 11-11-1981 and informed both the parties about the fresh date by letter dated 4-11-1981, sent by registered post with A/D, which was received by the workman on 10-11-1981. The workman, however chose to remain absent on this day without any justification. The Inquiry Officer came to the conclusion that the workman was not interested in attending the inquiry and so he decided to hold it ex-parte. On 11-11-1981, no evidence was recorded and the case was adjourned on 16-11-1981; as on this day too the workman was absent without any justification, the Inquiry Officer came to the conclusion that the workman was not interested in attending the inquiry and, therefore, he had no alternative but to hold the inquiry ex-parte but as the company's rep. had some urgent work on that day, the case was adjourned on 16-11-1981. The witnesses produced by the Management were examined in the absence of the workman and, based on this evidence, the Inquiry

Officer gave his findings, holding all the charges framed against the workman as proved. The employer, after going through the inquiry proceedings and considering the findings of the Inquiry Officer, was satisfied that sufficient opportunity was given to the workman to attend the proceedings, which opportunity he did not avail off and arrived at the conclusion that the evidence recorded supported the findings of the Inquiry Officer. The grave nature of the misconducts warranted punishment and dismissal, according to the employer, and so notice was issued to the workman as to why the said punishment should not be awarded to him. No explanation was submitted by the workman to such notice. Then the employer issued a letter of termination dated 23-12-1981. Hence, it is prayed that action taken by the employer be approved. In so far the statement of claim filed by the Union on behalf of the workman, it is submitted that the said statement not being signed and verified by the workman, who alone is the party to the reference and not the Union, has to be ignored. Moreover, the verification also has not been properly done.

4. In his rejoinder, the workman denied the contention of the employer and maintained whatever he has stated in his statement of claim and adding that he had executed on 3-11-1982 a power of attorney in favour of Shri Satish Pednekar of the National Commercial and General Employees Sangh, which power of attorney he has now filed alongwith his rejoinder.

5. Following issues were framed by the Tribunal:

"Besides the issues involved in the Order of Reference, the following additional issues are hereby framed:

1. Whether the Employer proves that the Domestic Inquiry held against the workman is fair and proper and was carried out with due compliance of the principles of natural justice?
2. Whether the employer proves that the Statement of Claim filed by the Union on behalf of the Workman is not valid under the law and the verification at the end is also not proper?
3. Whether the Workman proves that the grounds for his termination of services are false, malafide and unjustified, such termination thus amounting to victimization and unfair labour practice?

Issues Nos. 1 and 2 to be treated as preliminary."

6. As issues Nos. 1 and 2 were to be treated as preliminary, the employer led its evidence by examining:

i) Shri Govind Nagashekar, the Inquiry Officer, who has produced the original inquiry proceedings alongwith his findings which were taken on record and marked as Exh E-1 colly. This witness was cross examined by the workman's representative; and

ii) Shri Asgar Ali Khan Zayde, working for the employer at that time as Administrative Manager. He has stated that he was deputed by the Company from Bombay in connection with the proceedings against 5 security guards including the workman and produced the authority letter Exh E-2 given to him to this effect. He has stated that the inquiry was fixed on various days but the workman did not attend the same and so it was conducted ex-parte. The witness was present through out the inquiry and he has signed in all the inquiry papers. After the receipt of the report of the Inquiry Officer, the witness issued a show cause notice to the workman on 23-11-1981 (Exh E-4), the workman did not reply to the show cause notice. Finally, the witness after considering the gravity of the misconduct and after looking into the nature of the work the organisation is supposed to look after and considering also the past record of the workman, decided to terminate his services. This witness was not cross examined by the workman or his representative, in view of their absence on that day.

7. The workman also gave his statement stating that he received his suspension order (Exh M-1) and since in this order it was mentioned that he should report at the gate house every day at 9.00 a.m. to receive communication, if any, he was going every day near the gate house till the inquiry started. At that time, he was told that there was no need for his reporting at the gate house. He received the charge sheet dated 12-10-1981 by hand delivery (Exh M-1 in the inquiry proceedings); he has also admitted Exh E-3 seeking adjournment and stated that he did not receive any communication thereafter, not even a show cause notice prior to the termination of his services. When he went to collect his letter

of termination, which was addressed to his residence, the remark was "not found for 7 days, return to sender."

In his cross: He has stated that he was a member of the Goenchea Kamdaracho Ekvott from 1977 till 1981 and during the conciliation proceedings before the Labour Commissioner he was represented by the same Union, but when the conciliation officer submitted the failure report, he was supported by the National Commercial and General Employees' Sangh. He has stated that he became a member of the Sangh in March 1982 and even wrote a letter to the Labour Commissioner that in future he would be supported by the Sangh. He has denied the receipt of the letter of the Company dated 19-10-1981 alongwith A/D (Exh E-6 colly. in the inquiry proceedings) and also the signature appearing on the A/D as being his; he has also stated that he did not know that the hearing of his inquiry was fixed on 23-10-1981. He has identified his signature against his name on Exh E-3, wherein the adjournment of the inquiry fixed on 23-10-1981 is sought for and prayed that the next date be fixed on 28-10-1981. It is stated in this letter that, in the General body of the Union, it was decided to boycott the inquiry but since one more opportunity was given by the Inquiry Officer, they were trying to reverse the decision and on the ground the postponement of the inquiry fixed on 23-10-1981 is sought for. He has denied his signature on A/D (M-2); he has denied the suggestion that nobody told him not to report at the gate and that he continued to receive all the communications at the gate except the charge sheet and termination letter. He has admitted his signature on the advances register (Exh E-8), namely at serial numbers 2, 5, 9, 13, 25, 28 and 39. He has also admitted his signature on the pay sheets of January and April 1981, wherein his name appears on both the pay sheets at serial No. 40.

8. I shall deal first with issues No. 1 and 2 which are treated as preliminary:

Issue No. 1 deals with the fairness of the domestic inquiry and issue No. 2 with the validity of the statement of claim of the Union on behalf of the workman.

Considering first issue No. 2:

The order of reference made by the Government refers to the workman as being represented through Goenchea Kamdaracho Ekvott. The claim statement on behalf of the workman was filed by Shri Satish Pednekar, in his capacity as President of the National Commercial and General Employees' Sangh. The employer, in its written statement, has stated that the workman alone is the party and not the Union and so the statement of claim signed and verified by the Union cannot be taken cognizance of. Besides it is contended also that the statement of claim is not properly verified.

In view of this objection taken by the employer, the workman in his rejoinder signed and verified by him, produced his Power of Attorney dated 3-11-1982 in favour of Shri Satish Pednekar, President of the Union, authorising him to represent the workman in this specific industrial dispute and to appear, plead, sign and file statement of claim etc. As the statement of claim was filed by the President of the Union on 5-11-1982, and the Power of Attorney is dated 3-11-1982, I do not find any irregularity in the said statement of claim filed by the President of the Union with the authority given to him by the workman.

9. In so far the verification is concerned, it is true that, technically, the said verification is not proper. But we have to see that the statements of claim and even the written statements are filed in this Tribunal very often without proper verification in terms of the Indian Civil Procedure Code and this fact I have even brought to the notice of the parties and their representatives but, inspite of this, there are many cases in which the Claim Statement and Written Statements are filed without proper verification. Taking into consideration that this Tribunal has no proper staff technically qualified to raise objections when such statements are filed and also that, in labour matters, technicalities are not to be given much importance, I am of the view that the statement of claim filed by the Union on behalf of the workman can be considered as good and valid.

10. Coming now to the fairness of the domestic inquiry ex-parte held by the employer:

It is contended by the workman that, except for the suspension order (Exh W-1) and the charge sheet (Exh M-1 in the inquiry proceedings) which were received by him, no other communication in connection with the inquiry was received by the workman. He has denied as being his signature the one appearing on some of the A/Ds of the registered

letters addressed to him. Not even the final show cause notice prior to the termination of his services was served on him. The workman has stated, in his cross, that he did not know that the hearing of his inquiry was fixed on 23-10-1981, but has admitted his signature against his name on the letter Exh E-3 addressed to the Inquiry Officer in which it is prayed that the inquiry fixed on 23-10-1981 be adjourned and fixed on 28-10-1981, because their Union had decided to boycott the inquiry and they wanted to see that the said decision was revoked. If the workman did not know that the inquiry was fixed on 23-10-1981, as contended by him, how is that he signed the letter Exh E-3 praying for the postponement of the inquiry fixed on that day? This fact, considered along with the ground for postponement cited by the workman in the said letter that the Union had decided to boycott the inquiry would show that the absence of the workman on the various dates fixed for the inquiry was deliberate because of the said resolution taken by the Union.

11. Regarding the allegation that the signature appearing on some of the A/D of the registered letters addressed to the workman at his residence is not his, I should say that I have tried to compare the said signature with various others admitted by the workman as being his, and do not find much dissimilarity between the disputed signatures and the admitted ones. Otherwise, this fact is not relevant for our purpose, because the workman admitted knowledge that the domestic inquiry was fixed on 23-10-1981, and prayed for its postponement on 28-10-1981, which date was not acceptable to the Inquiry Officer and so it was fixed on 11-11-1981. The workman cannot expect that when he asks for adjournment, he will be informed by post whether it was granted or not and the next date fixed. It is his duty to find out whether his application was granted and when is the next date fixed. The notices through registered A/D sent by the Inquiry Officer were redundant and the workman cannot claim on the ground that he had not received such notices, that he was unaware of the date fixed because, as stated above, it was his duty to approach the Inquiry Officer and find out whether his application for adjournment was granted and what was the next date fixed.

I hold, therefore, that legally the workman is to be considered as having taken notice of the fresh date fixed, irrespective of the fact whether the registered letters sent to him were received by him or not.

12. The contention of the Ld. Rep. of the employer that the real motive for the workman not to attend the inquiry was the resolution passed by the Union to boycott the inquiry seems to be correct and the workman himself in his letter Exh E-3 has referred to this resolution, although alleging that he was going to see whether it was revoked by the Union.

13. Whatever may be the reason, the fact is that the workman was supposed to have taken notice of the fresh date given by the Inquiry Officer on his application for adjournment Exh E-3 and attended the inquiry on that day. There was no duty cast upon the Inquiry Officer to publish notices in any local newspapers informing the workman of the fresh date fixed before hearing the inquiry ex-parte. The workman having failed to attend the proceedings on the date fixed, although various opportunities were given to him by the Inquiry Officer to attend the same, the Inquiry Officer was fully justified in hearing the inquiry ex-parte.

14. Let us see now whether the domestic inquiry ex-parte held by the Inquiry Officer is fair and proper and with due compliance of the principles of natural justice and whether the evidence recorded prima-facie justifies the findings arrived at.

15. In so far the fairness of the inquiry is concerned, the Inquiry Officer has given his statement in Open court and was cross examined by the Union's representative. In the claim statement of the workman, no where it is alleged that the inquiry was unfair; only the grounds for termination of his services are challenged. Similarly, in the cross examination of the Inquiry Officer by the Union's rep., nothing was suggested to him regarding the unfairness of the inquiry or for conducting it against the principles of natural justice. The cross was restricted to the legality of the inquiry ex-parte held on the ground that the workman was not duly notified, which ground has no substance, as we saw above.

16. I have carefully perused the Inquiry proceedings and did not find anything to show that it was not fair and proper or that it was conducted in violation of the principles of natural justice.

17. Since the inquiry is fair and proper, we have to see now whether the evidence on record shows a prima facie case to

support and findings of the Inquiry Officer, in respect of the charges levelled against the workman and reproduced in the charge sheet (Exh M-1 in the inquiry proceedings).

18. The witnesses examined by the Inquiry Officer in the domestic inquiry are Shri S. G. Kulkarni, Shri Sohan Singh, Shri B. S. Siddu, Shri K. D. Thumpun, Shri A. K. D'Souza, Shri B. L. Mehta and Shri P. C. Gupta.

All the above witnesses are working as Security Inspectors with S.O.M.C. Private Limited, who is in charge of the security of M/s. ZACL.

Shri Kulkarni and Shri Sohan Singh have deposed on the first incident that took place on 28-9-1981, while the remaining 5 witnesses have deposed on the second incident that occurred on 29-9-1981.

Regarding the first incident, the above 2 witnesses, Shri Kulkarni and Sohan Singh, who are eye witnesses, have deposed that they were on duty that day when, at about 9.00 p.m., the workman P. K. Rajan, along with 3 other security guards namely Jambale, J. Chandran and Ibrahim entered the gate of ZACL factory in a drunken condition and wanted to know the whereabouts of Mr. Parekh and, when Mr. Sohan Singh told them that he had gone to Vasco, then P. K. Rajan wanted to know the phone number of Mr. Parekh; he was told that it was useless to phone to Mr. Parekh since he was not at his residence; then Rajan compelled him to give the number and he and others started shouting and abusing in a filthy language Mr. Parekh and Mr. Yalgi. Rajan and the other 3 who had accompanied him were not on duty on that night. These 2 witnesses had also given their written reports in respect of this incident which were produced before the Inquiry Officer by the Management's rep.

19. Regarding the second incident of 29-9-1981, which took place at about 12.25 hours;

Shri B. S. Siddu, Fire Security Inspector, has stated that he was on duty that day, that at about 12.25 hours when Shri P. K. Rajan, Jambale, Chandran and Ibrahim entered the gate house of the ZACL factory in a drunken condition and started abusing the witness without any cause. Rajan and the other 3 threatened to kill him and Shri B. L. Mehta the other security inspector. They were also abusing him and Mr. Mehta in a filthy language. At that time Mr. F. C. Gupta came to the gate house and tried to drive them out but did not succeed, because they were violent. Rajan again and again abused him and Mr. Mehta and threatened to kill them. On the same day, he gave his report to the Security Administrator (Exh M-5 in the inquiry proceedings), which he has identified. Shri K. D. Thumpan and Shri A. K. D'Souza, who are also eye witnesses, have corroborated the statement of Siddu.

20. The other 2 witnesses Mr. B. L. Mehta and F. Gupta, who were also on duty on that day did not witness the incident from the beginning. Mr. Mehta has stated that when he reached the gate house he saw many people outside the gate. After entering the gate house, he saw P. K. Rajan and Chandran inside the gate and Jambale and Ibrahim standing outside. When they saw the witness, they started abusing him and threatened to cut into pieces. F. Gupta stated that, at about 12.30 on that day, his Security Officer told him to go to the gate house and find out why some shouting was going on there. When he reached there from the fire station, he saw Rajan, Jambale and Chandran shouting near the entrance of the gate house. Ibrahim also was near by under a tarpaulin. All were under the influence of liquor. Mr. Thumpan was trying to control the situation and requesting them not to create any nuisance and to go away. They were shouting in filthy language towards Siddu. Then the witness requested Ibrahim to take them away and told Siddu to go to the Fire Station. After sometime, all of them went away. He also gave his report in writing to Mr. Yalgi on the same day, which was taken on record as Exh M-9.

21. The Management's rep. has also produced a copy of the First Information Report, FIR No. 289/81 lodged in the Vasco Police Station regarding this incident of 29th, wherein the names of all the 4 involved are mentioned at the back and Rajan's name is under serial No. 'C'. This report was taken on record as Exh M-10.

22. All the evidence referred to above shows that the employer has made out a prima facie case against P. K. Rajan to support all the misconducts mentioned in the charge sheet Exh M-1.

23. The case now shall proceed regarding other issues and so I fix it on 5th August 1985 at 10.30 a.m. For evidence of the workman, if any, on issue No. 3.

Inform the parties.

Sd/-
Dr. Renato de Noronha
Presiding Officer
Industrial Tribunal

Order

No. 28/6/86-ILD

The following Award given by the Industrial Tribunal, Goa, Daman and Diu is hereby published as required under the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947).

By order and in the name of the Administrator of Goa, Daman and Diu.

Subhash V. Elekar, Under Secretary (Industries and Labour).

Panaji, 27th March, 1986.

IN THE INDUSTRIAL TRIBUNAL GOA, DAMAN AND DIU, PANAJI GOA

(Before Dr. Renato de Noronha, Hon'ble Presiding Officer)

Reference No.: IT/46/83

Shri Jayant Redkar — Workman/Party I
V/s.

M/s. Salgaonkar Engineers Pvt. Ltd. — Employer/Party II
Workman/Party I represented by Shri Subhas Naik, Union Secretary.

Employer/Party II represented by Adv. G. K. Sardesai.

Panaji, Dated: 17-3-1986.

AWARD

The Government of Goa, Daman and Diu, by its Order No. 28/32/83-ILD dated 6th December, 1983, has referred for the adjudication of this Tribunal of an industrial dispute between the above parties. The schedule annexed to the Order of reference reads as follows:

"Whether the action of the Management, M/s. Salgaonkar Engineers Pvt. Ltd., Vasco-da-Gama, Goa in terminating the services of Shri Jayant Redkar, Clerk by way of retrenchment, with effect from 8-7-1983, is legal and justified?

If not, to what relief the workman is entitled to?"

2. The case of the workman, as per the statement of claim filed by the Union, is that the workman was employed by the employer as a clerk in April, 1980, and confirmed as a clerk in the Shipping Division under grade VII. In March 1982, the employer verbally transferred the workman from Shipping Division to the Stores Section and, by letter dated 7-7-1983, illegally and unjustifiedly terminated his services w.e.f. 8-7-1983, after about 3 years and 4 months of service, without any charge sheet or inquiry. It is stated in the termination letter that the services of the workman are terminated by way of retrenchment. The employer, however, has not complied with the provisions of Section 25G of the Act, which lays down the principle of "last come first go", and so such termination is invalid and illegal, as the workman was one of the Sr. employees. The employer has employed various persons in the same category as of the workman after the workman joined the services of the company and, in January, a new recruit was absorbed in the Shipping Division. In the same month and year, a new recruit was taken in the Stores Section. The retrenchment in question is, therefore, mala fide, unjustified and motivated by considerations of victimisation and unfair labour practice, in view of the fact that the workman was an active member of the Union. It is prayed that the workman be immediately reinstated in services with back wages.

3. The employer, in its written statement, has stated that there was no work for the workman, who was appointed as a filing clerk, and later was transferred to the Stores Section. The workman was properly retrenched in accordance with the provisions of Industrial Law, in view of the fact that he was surplus to the personnel requirements of the employer. He was offered all his dues on the date of retrenchment, which he refused to accept. It is denied that any person was employed in the same category as that of the workman. The retrenchment of the workman is bonafide and legal.

4. After issues were framed, list of evidence was filed by the employer, and date was fixed for evidence of the employer, since the burden of proving the issue of retrenchment, as per the order of reference was cast on the employer. The employer, however, after seeking various adjournments, which were granted, failed to keep his witness present at the time of hearing and sought further adjournment, which was strongly objected to by the Union's representative, and refused by the Tribunal. The evidence of the employer was declared closed. An application moved by the employer's rep. to set aside the above order and allow the employer to lead its evidence was finally dismissed by the Tribunal by order dated 14-2-1986. Evidence of the workman was recorded and arguments heard. Now the matter is before me for passing Award.

5. Exh. No. 2 filed by the employer alongwith its written statement is the letter dated 17-4-1980 offering to the workman the post of Filing Clerk on temporary basis for a period of 6 months w.e.f. 1-4-1980 with a consolidated salary of Rs. 400/- per month, which post was accepted by the workman. Exh 1 also filed by the employer (and confirmed by the workman) is the letter dated 4-11-1980 confirming the workman as Clerk on permanent basis with a total salary shown therein in grade VII. This exhibit was taken on record marked as Exh W-1. Exh 3 also filed by the employer is the letter dated 7-7-1983 retrenching the workman w.e.f. 8-7-1983, as he was found surplus to the Personnel requirements of the employer and offering him one month's wages in lieu of notice and one and half month's wages as compensation under Section 25F of the Act, which amount he was called to collect on 11-7-1983 as per the termination letter Exh 3.

6. In his statement before the Tribunal, the workman has stated that he joined the company on 23-3-1980 but his appointment letter was issued on 1-4-1980. Initially, he was working in the Shipping Division; thereafter he was transferred to the Stores Department. He joined the Union of George Vaz in 1981. Somewhere in 1982 a Charter of Demands was submitted by the Union, which was pending before the Labour Commissioner. Anil Salgaonkar called the workman and asked him to resign from the Union or otherwise "I will see to it". On 7-7-1983, when he went to work, the despatch clerk gave him the retrenchment letter in which he was called to collect his dues, but he did not go to collect his dues. There was no inquiry against him and his dues were aslo not sent to him by post. When he was removed from services, there were 7-8 clerks junior to him, namely Ganpat Karkeikar, Bhanudas Redkar and Angela Fernandes. Exh 5 filed by the employer (marked by the Court as Exh W-2) is the list of clerical employees of the company.

This statement has gone unchallenged for want of cross examination by the employer.

7. Section 25G of the Act provides that, in case of retrenchment, the employer ordinarily should retrench a workman who was the last person in that category, unless for reasons to be recorded, the employer retrenched any other workman. Exh W-1 shows that the workman in question was confirmed as Clerk by letter dated 4-11-1980. As per the workman's statement, he worked first in the Shipping Division and, subsequently, by verbal order was transferred to the Stores Department. From the various names given by the workman in his statement to show that there were junior to him who have been retained in services, there is one atleast by name Ganpat Kareikar who, as per the appointment letter filed by the employer alongwith its written statement, was offered appointment as Stores Clerk on 28-12-1981 and confirmed by letter dated 27-4-1983, w.e.f. 1-4-1983. This workman, undoubtedly, is junior to the workman in question and being of the same category of the latter ought to have been retrenched instead of the workman in question. The retrenchment of the workman is, therefore, in violation of Section 25G and hence illegal.

8. Besides, 25F of the Act reads that the conditions precedent to a valid retrenchment of the workman are that he should be paid one month's notice and compensation equivalent to 15 days average pay at the time of retrenchment. Exh 3 dated 7-7-1983, which is the retrenchment

letter reads that the workman is directed to collect his dues on 11-7-1983 in the Accounts Dept., during working hours. From Exh 4 it appears that the Accounts Dept., invited the attention of the Administrative Manager, that the offer of the payment of the dues has to be done on the very date of termination, in view of which the Administrative Manager sent a letter to the Accounts Department to raise the necessary payment voucher and send it immediately the cash to be paid to the workman. The bill Exh 4 colly. bears an endorsement at the end "refused to accept his dues which is signed by 2 witnesses with the date 8-7-1983. From this endorsement which is not signed by the workman it is doubtful whether the workman was offered payment of his dues on the very day 8-7-1983, or on a subsequent day, as stated in the termination letter. In view of this doubt, I will not hold that Section 25F of the Act has been violated by the employer, but only Section 25G.

9. In view of the above, I pass the following order:

ORDER

The retrenchment of Shri Jayant Redkar has not been done in compliance with the requirements of Section 25G of the Act and, hence, it is illegal. I, therefore, order his reinstatement with full back wages. Costs of Rs. 200/- to be paid by the employer to the workman.

Dr. Renato de Noronha
Presiding Officer
Industrial Tribunal.

Finance Department

Expenditure, Revenue and Control Branch

Notification

No. 9/1/72/Fin(R&C)

In exercise of the powers conferred by sub-clause (iv) of clause (g) of section 2 of the Goa, Daman and Diu Money Lenders Act, 1977 (7 of 1977), the Administrator of Goa, Daman and Diu hereby specifies the following authorities, namely, the Industrial Finance Corporation of India, the Unit Trust of India, the Life Insurance Corporation of India and the Industrial Credit and Investment Corporation of India for the purpose of the said sub-clause (iv) of clause (g) of section 2 of the said Act, 1977.

By order and in the name of the Administrator of Goa, Daman and Diu.

S. V. Shirodkar, Under Secretary (Finance Exp.).
Panaji, 21st April, 1986.

Law Department

Establishment Branch

District and Sessions Court

Order

No. DSC/JO/L/159/86/1588

Ex-post facto sanction is hereby granted for availing of Commuted Leave for 6 days with effect from 10-2-86 to 15-2-86 with permission to prefix 8th and 9th February, 1986 being Second Saturday and Sunday respectively and to suffix 16-2-86 being Sunday by Shri V. A. Gaonkar, Civil Judge Senior Division and Judicial Magistrate First Class, Bicholim.

Certified that but for leave he would have officiated as Civil Judge Senior Division and Judicial Magistrate First Class Bicholim.

On return from leave Shri V. A. Gaonkar is reposted as Civil Judge Sr. Div. and J.M.F.C. Bicholim.

Alvaro de Noronha Ferreira, District & Sessions Judge.
Panaji, 11th April, 1986.

Order

No. DSC/JO/L/159/86/1589

Leave for 5 days with effect from 7-4-1986 to 11-4-1986 granted to Shri V. A. Gaonkar, Civil Judge Senior Division and Judicial Magistrate First Class, Bicholim vide this office order No. DSC/JO/1/159/86/1448 dt. 4-4-1986 be treated as Earned Leave.

Alvaro de Noronha Ferreira, District & Sessions Judge.

Panaji, 16th April, 1986.

Order

No. DSC/MAR/10/1986/889

Shri N. S. Kaissare, Civil Judge, Sr. Division and Judicial Magistrate First Class, Ponda is hereby granted Earned Leave for 15 days with effect from 5-5-1986 to 19-5-1986 with permission to prefix 4th May 1986 being Sunday and Vacation for 15 days with effect from 20-5-1986 to 3-6-1986.

Certified that but for proceeding on leave, he would have officiated as Civil Judge, Sr. Division and Judicial Magistrate First Class.

During his absence on leave as aforesaid the Civil Judge, Sr. Division and Judicial Magistrate First Class, Vasco da Gama shall look after Civil and Criminal work pertaining to his Court.

Similarly during his absence on leave, the Civil Judge, Sr. Division and Judicial Magistrate First Class, Vasco da Gama is hereby appointed as Head of Office and Drawing and Disbursing Officer under the Delegation of Financial Powers Rules, 1978 for the said Court of the Civil Judge, Sr. Division and Judicial Magistrate First Class, Ponda.

After availing the above leave he will have at his credit Earned Leave of 165 days as on 30-6-1986.

Eurico Santana da Silva, District & Sessions Judge.

Margao, 22nd April, 1986.

Order

No. DSC/MAR/10/1986/890

Shri M. D. Kamath, Civil Judge, Sr. Division and Judicial Magistrate First Class, Quepem, is hereby granted Earned Leave for 15 days with effect from 2-5-1986 to 16-5-1986 with permission to prefix 1st May 1986 being Holiday and Vacation for 15 days with effect from 17-5-1986 to 31-5-1986 with permission to suffix 1st June 1986 being Sunday.

Certified that but for proceeding on leave, he would have officiated as Civil Judge, Sr. Division and Judicial Magistrate First Class.

During his absence on leave as aforesaid, Dr. Orlando Pinto Soares, the Civil Judge, Sr. Division, Margao shall look after Civil work and Shri G. V. Ratnam, Chief Judicial Magistrate, Margao shall look after Criminal work pertaining to his Court.

Similarly during his absence on leave, the Civil Judge, Sr. Division, Margao is hereby appointed as Head of Office and Drawing and Disbursing Officer under the Delegation of Financial Powers Rules, 1978 for the said Court of the Civil Judge, Sr. Division and Judicial Magistrate First Class, Quepem.

Permission to leave the Head Quarters during the aforesaid leave period is also hereby granted.

He is permitted to avail of L.T.C. for the block-years 1986-89, for self and his family, during the ensuing leave.

After availing the above leave he will have at his credit Earned Leave of 165 days as on 30-6-1986.

Eurico Santana da Silva, District & Sessions Judge.

Margao, 21st April, 1986.